



At Narara Ecovillage (NEV) our **Work Health and Safety** (WHS) commitment is based on a belief that the well-being of people employed at work or people affected by our work is a major priority and must be considered during all work performed on our behalf. To achieve this policy, NEV will make every reasonable effort in the areas of risk Management, consultation, health preservation and promotion. These aspects of working conditions will be given top priority in company plans, procedures, programs and job instructions.

In conjunction with this policy, a series of rules, procedures, programs and policy statements on specific individual health and safety matters will be prepared and issued.

WHS is both an individual and shared responsibility. The following areas of responsibility are essential to the success of this policy:

PCBU and Officer

Management is required to actively pursue the goals set out in the first paragraph of this policy through the following approaches:

- a) Devising and administering a comprehensive health and safety management program;
- b) Exercise due diligence;
- c) Ongoing health and safety training for the Officer and management;
- d) Holding regular front line management meetings to discuss health and safety performances;
- e) Taking effective action to provide and maintain healthy and safe working conditions for all workers and others.

Supervisor

Supervisors will be held responsible and accountable for working conditions under their control and to the degree of information given on health and safety matters to workers. They are to provide the initiative and follow up action to maintain this policy within their own work environment.

Worker

Workers (including contractors) are responsible for their own safety and that of their co-workers. Workers will be held accountable for not reporting hazards or incidents, unsafe work practices and the like. The success of a health and safety management plan ultimately rests on the willingness of everyone to cooperate and work collectively.

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